

**CENTRAL KENTUCKY NETWORK OF BAPTISTS  
EXECUTIVE COMMITTEE GATHERING MINUTES  
OCTOBER 16, 2023**

**Welcome & Call to Order**

The meeting was called to order by President Steve Broughton

**Approval of Minutes**

The minutes from the September 12, 2023, Leadership Team Meeting and September 12, 2023, Executive Committee Gathering were presented for approval.

**Motion to Approve: Approved**

**Financial Report**

The Financial Report was presented for approval.

**Motion to Approve: Approved**

**2024 Proposed Budget**

The 2024 CKNB Budget was proposed for approval.

**Motion to approve: Approved**

**2024 Leadership Update**

1. The 2024 Leadership Team nominations were presented for approval and were approved.
2. Strategy Planning Task force- In September, the Leadership Team approved the establishment of a Leadership Transition/Strategy Planning Taskforce. The Task Force will evaluate current ministry practices of the Network looking at areas of strengths and areas of need utilizing surveys, interviews, and listening sessions. Also, identifying the pressing needs of our churches and how the Network can organize to meet/focus on these and future needs. Finally, propose a Network Staffing Strategy as well as outline the type of candidates/skills the future staff of the Network will need to meet the goals and purposes of the Network. The team will present their findings at the April 2024 Network Executive Committee Gathering. The embers are Chairperson Steve Bruce, Co-Chair David Barron, Donovan Stewart, Chad Young, Connor Alford, Kyle Sullivan, Sandra Redman, and Derek Holmes.
3. 2024 David Stokes Employment Plan- The Leadership Team approved the following 2024 employment plan for David Stokes. Beginning January 2024, Executive Director, David Stokes will move to a 120 work day expectation including up to 20 days of remote work. His pay package includes salary and housing to be broken down as David determines. His days worked beyond 120 days will accumulate and the Network will purchase then upon his retirement/departure from the Executive Director position.

**New Business**

The Leadership Team recommends to the Executive Committee that beginning November 1, 2023 David Barron's job title be changed from Network Ministry Director to Associate Executive Director. This recommendation includes approval of his new position description (as provided) as well as a salary/benefit package adjustment of 20% to reflect his increased leadership.

**The Network at Work Panel**

David Barron led a panel of Ambassadors as they discussed their work within the Network. Brad Pearce spoke of his work with Sunrise Children's Services and the need for others to partnership with Sunrise. David Barron spoke of the Barnabas Team and their goal to engage churches and help churches wherever they are in their life cycle. Khum Hauzel spoke of his ministry to reach Indian and East Asian people. Jerry Johnson spoke of his work at the BCM at Transy.

**Compassion Ministry Report**

Pam Polkey spoke about the ministries at Irishtown and the upcoming CKNB Toy Projects.

**Anderson County Prayer Focus**

Ambassador Chris Reiber led us in a time of prayer for Anderson County. We prayed for the Anderson County churches, Pastors, and schools/administrators/teachers of Anderson County.

**Worship & President's Message**

The Lawrenceburg Worship Team led us in a time of worship and President Steve Broughton brought the message.

**Presentations & Passing of Gavel**

Executive Director David Stokes thanked the President and President Elect for their service for the previous year and presented them with gifts of appreciation.

**Adjournment & Closing Prayer**

New President Kyle Sullivan adjourned the meeting by closing in prayer.